

## Child Safety Policy

### Policy Objective

TAFE Gippsland has a framework of procedures and processes aimed at ensuring that the Institute provides an environment where children are protected from abuse including physical violence, sexual offences and/or grooming, serious emotional or psychological abuse and serious neglect. The framework has been designed to comply with the Victorian Child Safe Standards and associated legislation.

### Commitment

TAFE Gippsland is committed to:

- actively promoting a zero tolerance for child abuse with all allegations and safety concerns being treated very seriously and consistently with our procedural framework;
- engaging in practices which promote participation and empowerment of children;
- maintaining codes of practices and procedures to protect children from abuse;
- preventing child abuse, identifying risks early, and removing and reducing these risks by raising awareness and regularly providing training to staff, contractors and volunteers in safe behaviours and warning signs;
- promoting safety for children from indigenous and culturally and/or linguistically diverse backgrounds and providing a safe environment for children with a disability;
- treating all allegations and safety concerns seriously and consistently;
- appropriately inducting and regularly training staff and volunteers on child abuse risk; and
- conducting an annual risk assessment.

### Roles and Responsibilities

All staff, service providers and volunteers must agree to abide by the Institute's Child Safe Code of Conduct which specifies the standards of conduct required when working with children.



**Grant Radford**  
Chief Executive Officer

**Date:** 18 March 2019